

**RECORD OF PROCEEDINGS  
REGULAR BOARD MEETING  
Monday, June 13, 2022**

The Board of Education of the Garfield Heights City School District met in regular session on Monday, June 13, 2022 at 6:00 p.m. with Mrs. Nichelle Daniels, President presiding.

**ROLL CALL**

Present: Mrs. Daniels, Mr. Juby, Ms. Morrison, Ms. Thomas  
Absent: Ms. King

**EXECUTIVE SESSION**

Moved by Mr. Juby, seconded by Ms. Thomas to enter into Executive Session at 6:04 p.m. to discuss negotiations and compensation/evaluation of personnel.

Ayes: Mr. Juby, Ms. Thomas, Ms. Morrison, Mrs. Daniels  
Nays: None

Adjourned from Executive Session at 6:32 p.m.

**ADOPTION OF AGENDA**

Moved by Mr. Juby, seconded by Ms. Thomas to adopt the agenda.

Ayes: Mr. Juby, Ms. Thomas, Ms. Morrison, Mrs. Daniels  
Nays: None

**MOMENT OF SILENT REFLECTION & PLEDGE OF ALLEGIANCE**

**APPROVAL OF MINUTES**

Moved by Mr. Juby, seconded by Ms. Morrison to approve the minutes from the Special Board Meetings of May 6, 2022, May 9, 2022, May 18, 2022, May 19, 2022, May 24, 2022 and May 27, 2022 and the Regular Board Meeting of May 16, 2022 as presented.

Ayes: Mr. Juby, Ms. Morrison, Ms. Thomas, Mrs. Daniels  
Nays: None

**BOARD PRESIDENT'S REPORT**

Thank very much. On behalf of the Board of Education, I would like to formally congratulate the seniors in the Class of 2022. During a wonderful ceremony that took place on Thursday, May 27th at Cleveland Public Auditorium, the success and accomplishments of our graduating class was on full display. As I interacted with our graduates that evening, I was reminded of how much promise Garfield Heights students have, and the future contributions that they will undoubtedly make in the next generation. Congratulations to the Class of 2022. The remainder of the Garfield Heights City Schools finished school on Tuesday, June 7th and I want to thank everyone in our Bulldog school family for doing the things necessary to make the 2021-2022 school year safe...and successful.

I particularly want to express our gratitude to the educational staff and teachers of the Garfield Heights City Schools, for extra effort they made during school year to mentor our students. They invest countless hours preparing for their work in the classroom, and many times, their commitment to our children extends to helping to shape our students away from the classroom as well. Many are here tonight, and we welcome our teachers, and mightily thank them for their service. Great job, to our teachers, once again on a safe and successful school year.

At a special board of education meeting held on Friday, May 27<sup>th</sup> the Board unanimously approved the hiring of Dr. Richard Reynolds as the next superintendent of the Garfield Heights City Schools. We are excited to have Dr. Reynolds in the district, and we will spend more time in the future getting to know him then. He officially begins August 1<sup>st</sup> but has already begun investing time getting to know the operations of the district. Congratulations, Dr. Reynolds.

Finally, on behalf of the Board of Education, we would like to thank Mr. Chris Hanke, our outgoing superintendent, for his service to the Garfield Heights City Schools. Mr. Hanke has spent approximately 20 years in the Garfield Heights City Schools, serving as a classroom teacher, assistant principal, principal, Director of Special Education, Assistant Superintendent, and for the last three years as Superintendent. In the time that we have known one another, Mr. Hanke has always endeavored to put the students first. He has played significant roles in helping with the strategic planning effort, and in promoting diversity, equity and inclusion in our district. Thank you, Mr. Hanke, for your efforts and for your time in Garfield Heights. We wish you all well in the future.

#### **COMMITTEE REPORTS:**

*Cuyahoga Valley Career Center - Ashley M. Thomas, M. Ed.*

*Wellness Liaison – Heather Morrison*

If your child is considering playing a high school or middle school sport during the 2022-2023 school year, they will need an active sports physical. Sports physicals are good or active for 1 calendar year from the date of the physical.

*Legislative Committee - Ashley M. Thomas, M. Ed. & Nichelle N. Daniels*

During today's legislative meeting, we discussed the possibilities of our district possibly having a bond issue on the November or May ballot. We heard from Dave Riley, Jim Crooks, and Rick Manoloff about various implications on the bond issue. This bond would cover a new middle school academic building and an athletic sports complex. For the community, this bond issue would not increase the current millage, as there are bond issues and levies that are falling off. The professional team made recommendations that showed more success for a May ballot issue. The legislative committee will make a recommendation to the board very soon as July 11th would be the first deadline for a November ballot issue.

*Finance Committee - Heather Morrison & Nichelle N. Daniels*

*Community and Family Engagement Liaison – Millette King, M. Ed. L.S.W.*

*Policy Committee – Joseph Juby & Nichelle N. Daniels*

*Legislative Liaison – Ashley M. Thomas, M. Ed.*

## **PRESENTATIONS**

Dr. Gordon Dupree, Director of Pupil Services, presentation was on the variety of services that are provided by the Pupil Services Department. Some of these services include safety & security; minority agency assistance for social and emotional issues for families of color; registration; student conduct; agency assistance in general for all families; home schooling; foster placements; crisis training; guidance counselor and social worker services; gun safety information for 4th graders; expulsion and pre-expulsion hearings; English Language Learner services; homeless assistance; health services for students; and the first-time introduction of summer programming by the Boys & Girls Club for students in grades 1 through 7.

## **RECOGNITIONS/COMMENDATIONS**

None

## **SUPERINTENDENT'S REPORT**

Thank you, very much. The 2021-2022 School Year officially concluded on Tuesday, June 7<sup>th</sup> with the last day of school. I would like to thank the staff, students and families for making this year... despite the turbulence with which it began due to COVID... successful and safe during the time we were in school. I also would like to congratulate the Class of 2022, who graduated from the Garfield Heights City Schools on Thursday, May 27<sup>th</sup>. There is perhaps no greater event during the school year than our annual commencement ceremony, and I would like to thank Ms. Hager, and her staff for being so dedicated to making this event special for our graduates.

Though summertime, the months of June, July and August are alive in the Garfield Heights City Schools with the Boys and Girls Club of Northeast Ohio beginning their programming on Tuesday, June 21<sup>st</sup>. Thank you to their organization for their collaboration and compassion for the children of our community. The district is also hosting a number of summer learning opportunities, so congratulations to the individuals who took time to register for these educational programming events. You will be well prepared for the 2022-2023 school year.

This report will mark my final of my tenure as Superintendent of the Garfield Heights City Schools. I welcome Dr. Richard Reynolds to this job, and already, he and I have engaged on a number of occasions to get him prepared and up to speed. I want to thank everyone in the Bulldog family for their support over the years. As many of you know, I began my public education career as a classroom teacher, and moved up the ranks... as the saying goes... all the way to the Superintendency of the district that has been my home for the last 20 years. Many of you, I will miss dearly. I look back on the many accomplishments that have been made during the time that I have been in the district, with great pride. Thank you to the parents. Thank you to the students. Thank you to the staff. I will miss my time in the Garfield Heights City Schools, and cherish the many memories that have been made over the years.

Thank you very much, once again.

## **REMARKS FROM THE PUBLIC REGARDING AGENDA ITEMS**

None

## **REPORTS & RECOMMENDATIONS OF THE TREASURER**

Moved by Mr. Juby, seconded by Ms. Thomas to approve the following financials items:

Approve the Board Financial Report for May 2022, as presented.

Approve Resolution 2022-10, a resolution approving an appropriation amendment, as presented.

Approve Resolution 2022-11, a resolution approving fiscal year end transfers and advances, as presented.

Approve Resolution 2022-12, a resolution approving temporary appropriations for the Fiscal Year 2023 until a Permanent Appropriation measure is passed, as presented.

Ayes: Mr. Juby, Ms. Thomas, Ms. Morrison, Mrs. Daniels

Nays: None

## **RECOMMENDATIONS OF THE BOARD OF EDUCATION:**

Moved by Mr. Juby, seconded by Ms. Morrison to approve Resolution No.2022-13, a Resolution Appoint An Interim Superintendent And Approve An Employment Contract For The Interim Superintendent, as presented.

**WHEREAS**, Christopher Hanke is leaving the district as Superintendent of the Garfield Heights City School District (the "District") effective June 30, 2022;

**WHEREAS**, the Board is required by law, as well as for the operations of the District, to maintain a Superintendent; and

**WHEREAS**, in order to comply with its legal requirement to maintain a District Superintendent, the Board desires to appoint Mr. Patton as Interim Superintendent and approve an employment contract for Mr. Patton's service as Interim Superintendent of the District for the term of July 1, 2022 through July 31, 2022.

### **NOW, THEREFORE, BE IT RESOLVED:**

**Section 1.** The Board hereby acts to appoint Mr. Patton as Interim Superintendent of the Garfield Heights City School District for the term of July 1, 2022 through July 31, 2022, and under the terms and conditions as presented in the attached Contract Addendum.

**Section 2.** The Board further authorizes and approves the Contract Addendum for Mr. Patton to serve simultaneously as the District's Interim Superintendent and Assistant Superintendent for the term of July 1, 2022 through July 31, 2022, which is attached hereto and incorporated herein by reference.

**Section 3.** The Board President, and/or the Treasurer are authorized and directed to take all other such actions as are necessary or appropriate to accomplish the objectives of this Resolution.

**Section 4.** It is hereby found and determined that all formal actions of the Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and all deliberations of the Board and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code, unless a lawful exception applies.

**Section 5.** This Resolution shall take effect and be in force from and after the earliest period allowed by law.

Ayes: Mr. Juby, Ms. Morrison, Ms. Thomas, Mrs. Daniels

Nays: None

## **SUPERINTENDENT RECOMMENDATIONS – ADMINISTRATIVE PERSONNEL**

Moved by Mr. Juby, seconded by Ms. Thomas to approve the Administrative Staff items as presented:

Approve the resignation of Gwen Abraham, Principal of Elmwood Elementary School effective July 31, 2022.

Ayes: Mr. Juby, Ms. Thomas, Ms. Morrison, Mrs. Daniels

Nays: None

## **SUPERINTENDENT RECOMMENDATIONS – CERTIFIED PERSONNEL**

Moved by Mr. Juby, seconded by Ms. Thomas to approve the Certified Staff items as presented.

Approve the following Leave of Absences:

NAME	BLDG.	TYPE	EFFECTIVE
Michelle Knapp	High School	Extended Unpaid Medical LOA	4/20/22 - 4/20/24
Heather Saluan	Middle School	Maternity LOA	7/29/22 - 11/14/22
Leigh Ann Pustai	Maple Leaf	Paid Admin. Leave of Absence	6/7/22 - TBD

Approve the following Resignations:

NAME	POSITION	BLDG.	EFFECTIVE
James Portik	Technology Teacher	Elmwood	6/30/22
Rokeishia Rodgers	Psychologist	William Foster	7/10/22
Julia Bowen	Intervention Specialist	High School	7/10/22
Ashley Turner	Social Studies	High School	7/02/22
Brett Balika	Band	Middle School	7/01/22
Kendra McVay	English/Language Arts	Middle School	7/1/22
Brittany Rathge	Music	Middle School	7/1/22
Rylee Laswell-Bernhard	Intervention Specialist	Middle School	7/1/22
Kelly Wise	Grade 4	Maple Leaf	6/30/22
Meghan Neluna	Intervention Specialist	William Foster	7/10/22
Whitney Lieberth	Physical Ed/Health	Middle School	7/1/22
Henry Wessel	Social Studies	Middle School	7/1/22
April Gegan	Psychologist	District	7/10/22

Approve the continuing contract for the following certified teacher for the 2022-2023 school year:

Sarah Routh - MS

Approve the following Certified Contracts for the 2022-2023 School Year based upon completion of criminal background checks and valid ODE licenses:

NAME	POSITION	BLDG.	STEP	EFFECTIVE
Celeste Kapitan	Grade 2	William Foster	1	8/22/22
Katrina Hicks	Elementary	TBD	9	8/22/22
Jacob Kainec	Social Studies	Middle School	6	8/22/22
Beverlee Mahone	Lead Title I Teacher	Maple Leaf	5	8/22/22
Teryn Miletti	Elementary	TBD		8/22/22
Nicole Murton	Elementary	TBD		8/22/22
Kelsey Peare	School Pyschologist	Middle School	4	8/22/22
Emily Pearlman	Grade 3	Maple Leaf	3	8/22/22
Leora Sullivan	Computer	Elmwood	8	8/22/22
Scott Wallace	Social Studies	High School	9	8/22/22
Hannah Zeigler	Intervention Specialist	William Foster	1	8/22/22
Kayla Haag	Social Studies/Financial Literacy	High School	1	8/22/22
Casey Katzenstein	Social Studies/Financial Literacy	High School		8/22/22
Jennifer Benson	Second Grade	TBD	4	8/22/22
Gabriel MacWilliams	Band	Middle School	1	8/22/22
Jacob Mostyn	Math/Science	Middle School	3	8/22/22
Sarah Inge	Elementary	TBD	8	8/22/22
Noah Worley	Math Lab Explore	TBD	TBD	8/22/22

Approve the rehire of retiree C. Robert Keshock as an elementary teacher at William Foster School, Step 1, effective for the 2022-2023 School Year.

Approve the following staff members for the 2022 Summer School Programs:

M. Irvine	A. Reichard	M. Thomas	A. McWilliams	K. Buttolph
D. Horvath	S. Lyons	M. Herman	K. McConnell	K. Davis
R. Keshock	J. Rengh	D. Copeland	M. Higginbotham	S. Kalnitsky
M. Ratka	B. Nelson	C. Artrip	N. Lopez	J. Chenoweth
H. Harb	A. Vullo	S. Pastor	M. Hach	A. Hughes
E. Mayausky	T. Emery	A. Burke	A. Wiemken	R. Doyle
S. Newburger	M. Aosse	B. Swope	J. Hultine	R. Louvain
C. Rickus	P. Kijowski	M. Posendek	A. Ross	R. Shotliff
T. Clendenning	T. Prosinski	S. Williams	V. Henderson	D. Meder
J. Bandy	C. Cole	B. Williams	V. Jeffries	A. Collins
M. McQueen	A. Ressler	D. Majors		

Approve the LPDC Team to work up to 8 hours during the 2022 summer, at the curriculum rate of \$26.67, to organize and plan for the 2022-2023 School Year.

Ayes: Mr. Juby, Ms. Thomas, Ms. Morrison, Mrs. Daniels

Nays: None

### **SUPERINTENDENT RECOMMENDATIONS – EXEMPT PERSONNEL**

Moved by Mr. Juby, seconded by Ms. Thomas to approve the Exempt Staff items as presented.

Approve the following Leave of Absence:

NAME	BLDG.	TYPE	EFFECTIVE
Rose Armelli	Central Office	Intermittent Medical LOA	5/25/22 - 5/24/23

Ayes: Mr. Juby, Ms. Thomas, Ms. Morrison, Mrs. Daniels

Nays: None

### **SUPERINTENDENT RECOMMENDATIONS – QUALIFIED PERSONNEL**

Moved by Mr. Juby, seconded by Ms. Thomas to approve the Classified Staff items as presented.

Approve the following Resignations:

NAME	POSITION	BLDG.	EFFECTIVE
Jordan Cooper	Intervention Manager	Elmwood	7/1/22

Approve the following Qualified Contract for the 2022-2023 school year based on completion of BCI and FBI Background Check:

NAME	POSITION	BLDG.	STEP	EFFECTIVE
Diane Walker	Intervention Manager	TBD	1	8/22/22

Approve Miche Boyd as County funded Student of Promise Linkage Coordinator, effective June 14, 2022 contingent upon completion of BCI and FBI Background Check.

Ayes: Mr. Juby, Ms. Thomas, Ms. Morrison, Mrs. Daniels

Nays: None

### **SUPERINTENDENT RECOMMENDATIONS – CLASSIFIED PERSONNEL**

Approve the following Leave of Absence:

NAME	BLDG.	TYPE	EFFECTIVE
Patricia Boyer	Transportation	Unpaid LOA	9/12/22 - 9/16/22

Approve the following Resignations:

NAME	POSITION	BLDG.	EFFECTIVE
Arleen Fogle	Special Ed Attendant (3B)	William Foster	8/1/22 (retirement resignation - 24 years)

Approve the following Change of Positions for the 2022-2023 School Year:

NAME	PREVIOUS POSITION	NEW POSITION	STEP	EFFECTIVE
Jennifer Lake	MS Clerk (1A) - 187 days	MS Attendance Secretary (4A) 225 days	2	7/1/22

Approve the Classified Contract for the 2022-2023 School Year:

NAME	POSITION	BUILDING	STEP	EFFECTIVE
Joshua Parker	Network Technician	District	5	6/21/22

Approve the termination of the probationary contract for Lewis Allen, Bus Aide (1E) for job abandonment effective May 16, 2022.

Ayes: Mr. Juby, Ms. Thomas, Ms. Morrison, Mrs. Daniels

Nays: None

### **SUPERINTENDENT RECOMMENDATIONS – SUPPLEMENTAL CONTRACTS**

Moved by Mr. Juby, seconded by Ms. Thomas to approve the Supplemental Contracts as presented.

Approve the following teachers as High School Credit Recovery course graders effective June 14, 2022 through June 13, 2023:

Carla Saunders - ELA	Kelly Rauschkolb - ELA	Michelle Milosevic - Math
Christy Walcoff - Math	Paula Kijowski - Math	Jeff Papesh - Phys. Ed
Lance Reiland - Health	Cheryl Carano - Social Studies	Doug Sommers - Science

Academic Supplemental Contracts for 2021-2022 School Year:

NAME	POSITION	BLDG.	Effective
Tim Cohn	Noon Intramural Supervisor	Elmwood	Second Semester
Alexandra DiSanto	Noon Intramural Supervisor	William Foster	Second Semester

Athletic Supplemental Contracts for 2022-2022 School Year:

NAME	POSITION	BLDG.
Antoine Gates	Head Varsity Volleyball Coach	High School
Kyra Gates	Assistant Volleyball Coach	High School

Ayes: Mr. Juby, Ms. Thomas, Ms. Morrison, Mrs. Daniels

Nays: None

### **RECOMMENDATIONS OF THE SUPERINTENDENT TO THE BOARD: POLICY:**

### **RECOMMENDATIONS OF THE SUPERINTENDENT TO THE BOARD: CONTRACTS:**

Moved by Mr. Juby, seconded by Ms. Morrison to approve the following contractual items:

Approve the contract for Re-education ACCESS (All Children with Autism Can Experience School Success) program is for students with Autism. The program provides educational, communication, and social/behavioral needs for students with Autism for the 2022-2023 school year.



Approve the contract for Steps Academy for four students with Autism for the 2022-2023 School Year.

Approve services changes between the Garfield Heights City Schools and PSI for 2022 summer programs.

Approve the contract with FinalForms registration software for the 2022-2023 school year for student registration.

Approve the contract with LearnWell Services for educational services.

Approve the proposal from Todd Associates for the property/fleet/liability insurance through the Liberty Insurance Group, Employers Insurance Company of Wausau and the Great American Fidelity Ins. Co., effective July 1, 2022 through June 30, 2023.

Ayes: Mr. Juby, Ms. Morrison, Ms. Thomas, Mrs. Daniels

Nays: None

#### **REMARKS FROM THE PUBLIC REGARDING MISCELLANEOUS ITEMS:**

Julie Dempsey addressed the Board on behalf of the Garfield Heights Teachers Association.

David Schillero addressed the Board in support of Garfield Heights Teachers.

Bev Hastings addressed the Board in support of Garfield Heights Teachers.

Dawn Majors read a statement from former GHTA member Rokeishia Rodgers

Ben Swope read a letter from a former GHTA member Joe Petite

Evie Sindyla addressed the Board in support of Garfield Heights Teachers.

Terese LePelley addressed the Board on behalf of the Garfield Heights Teachers Association.

Andrew Burke read a letter from an anonymous student.

President Daniels thanked the group for coming out this evening and sharing your concerns and sentiments that you have relative to the district. Speaking on behalf of the Board of Education, we welcome you to continue to come, we want to hear your voice at all times, you are a stakeholder. I find you to be a valuable stakeholder, but if you don't come and speak to us before the public meetings, we don't hear. So we thank you for coming out and giving us an opportunity to hear your voice. We welcome you to continue to come out, so we can continue to hear your voice. Unless you come and speak to us, we cannot collaborate to hear the concerns that you have with the district. Again, thank you for coming out this evening; we thank you for courageously coming up and speaking before the Board of Education. We welcome you and we look forward to your participation more and more throughout the future. I am expecting that we will need to move our Board meeting to the High School in the future because maybe this was the first step for us building this relationship between the Board and the stakeholders in our community.

Mr. Juby thanked the teachers for coming out, but once every three years during negotiations. Why didn't you come out every month?

#### **ANNOUNCEMENT OF NEXT BOARD MEETINGS**

Board of Education Special Board Meeting/Worksession – Monday, July 11, 2022 6:00 P.M.


Board of Education Regular Board Meeting at the Board of Education – Monday, July 18, 2022 6:00 P.M.


**MEETING ADJOURMENT**

Moved by Mr. Juby, seconded by Ms. Thomas to adjourn the meeting at 7:49 p.m.

Ayes: Mr. Juby, Ms. Thomas, Ms. Morrison, Mrs. Daniels

Nays: None

  
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President

  
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Treasurer